

**Foreign Service:** - Means service in which a Govt. servant receives his substantive pay with the sanction of Government from source other than the revenues of the Government or the railway Fund. If a Govt. servant is deputed to serve under a public body, semi-autonomous body, a statutory body, IIS treated on "Foreign service".

Foreign Service may be within Pakistan or outside Pakistan.

Joining Time Day, Transit Pay, and T.A: - During the period of Foreign Service, the person concerned will be entitled to pay, joining time pay, allowances and traveling facilities (including passage for himself and his family to the place of employment under the borrowing Government and back on termination of the Foreign Service) in accordance with the regulation of or the terms and conditions offered by the borrowing government/ Organization.

**Pension Contributions:** - The foreign employer (and where foreign employer is not: agreeable to pay the pension contribution) the Government servant concerned as the case may be, shall during the period of foreign service, pay to the Provincial Government pension contribution in foreign currency in accordance with the relevant rules and at the rates prescribed from time to time by the Government. The remittance shall be made by the foreign employer or the Government servant concerned through normal banking channel to the parent office of the Government servant concerned in Pakistan with covering letter showing the relevant head of account. The parent office will send copies of challans and schedules to the Accounts officer concerned for information and necessary action. On employment payment of these contributions, the provisions of SR. 307 all apply. Till such time as the rates of pension contributions are ascertained and intimated by the Audit Office concerned, the foreign employer or the Government servant concerned shall provisionally pay pension contribution in foreign currency at a uniform rate of 33 1/3 % of the mean of minimum and maximum of the pay scale held by him at the time of his proceeding on foreign service, plus other emoluments (reckonable for pension) which would have been admissible to him had he not been deputed on foreign service.

The Lend-rig Department should invariably work out the rate of pension contribution and incorporate the same in the term and conditions of the person concerned deputed on Foreign Service within Pakistan or outside Pakistan. To illustrate, the rate of the pension contributions will be as under in respect of an officer of BPS.17, the minimum and maximum of the pay scale of which is Rs.2870/- and Rs.5450/- respectively: -

- i. Mean =  $(\text{Rs.}2870/- + \text{Rs.}5450/-)/2 = \text{Rs.}4160/-$
- ii. Rate of pension contribution 33 % will be:  $4160 \times 100 = 1386.66$  or Rs.1387/- per month.  
100 x 3

**G.P. Fund, Benevolent Fund and Group Insurance:** - During the period of Foreign Service the Government servant concerned will continue to subscribe to the G.P. Fund, the remittance of which should irreparably be supported with a G.P. Fund Account Number and the name of the Accounts Officer maintaining the account. The remittance should be made to the parent office of the Government servant concerned. The parent office will send copies of challans and schedules to the Accounts officer concerned for information and necessary action. As regards the Benevolent Fund and Group Insurance premium contribution, this should be remitted directly by the Government servant concerned through the normal banking channel to the Provincial Board of Management, Benevolent Fund and the Provincial Welfare Board, NWFP (Services & General Administration Department, Peshawar).

**Leave:** - The leave terms of the person concerned during the period of his foreign service will be regulated according to the rules of or the terms and conditions offered by, the borrowing Government / Organization. Leave salary due in respect of such leave will be payable by the borrowing Government or Organization to the person concerned. No part of leave earned by him during the period of foreign service will be credited to his leave account with the Government, nor will any liability in respect of leave salary on ./ account of such leave devolve on the Government. The Government will not recover any leave salary contribution from the borrowing

**Government or Organization:-** The person concerned will not be entitled to receive any leave salary from Government in respect of disability leave on account of any disability arising in or through foreign service, even though this disability might manifest itself even after the termination of foreign service.

**Medical Facility: -** During the period of Foreign Service, the person concerned will not be entitled to any medical facility in respect of himself and family members at the expense of the Govt.

**Approval for Extension: -** The person concerned shall be on deputation with the borrowing Government or Organization for the period originally agreed upon. Any extension beyond the original period of deputation- ion shall not be made without the approval of the Provincial Government, and will be treated as an irregularity on the part of the person concerned and may call for disciplinary action.

**Approval for Additional Benefit: -** If the person concerned during the period of his deputation becomes entitled to any additional benefit, or is appointed to any post involving alteration in his emoluments, he will intimate particulars of such appointment to the Government of NWFP for information. Any modifications of the terms involving additional liabilities on the Government will require their prior approval.