

GOVERNMENT OF NWFP  
FINANCE DEPARTMENT

No. SOSR-III/FD/28-120/73/Vol-II  
Dated Peshawar the, 20<sup>th</sup> November, 2001

Subject: **STANDARD TERMS AND CONDITIONS OF CONTRACT APPOINTMENTS IN THE CASES OF RETIRED CIVIL SERVANS, RETIRED OFFICERS OF THE ARMED FORCES, RETIRED JUDGES OF SUPERIOR COURTS.**

Sir,

I am directed to refer to above-captioned subject and to state that the question of fixation of pay of retired Government Servants on contract appointments, under Provincial Government and Autonomous bodies remained under consideration of the Provincial Government and the Governor NWFP has been pleased to decide that on contract appointments, pay of retired Government Servants shall henceforth be regulated in accordance with the following principles: -

I. **CONTRACT APPOINTMENT OF A CIVIL POST RELATING TO THE AFFAIRS OF THE PROVINCIAL GOVERNMENT.**

- (a) A retired civil servant and a retired officer of the Armed Forces, appointed on a civil post equivalent to the post from which he retired on contract may be allowed the pay, allowances and perquisites sanctioned for the post. His pay may be fixed at that stage of the time scale of the post at which he was drawing his pay before retirement.
- (b) A retired Judge of the superior courts on appointment on contract may be allowed pay, allowance and perquisites sanctioned for the post and his pay may be fixed at the maximum of the pay scale of the post.
- (c) Retired civil servants or retired officers of the Armed Forces, appointed against a higher post, may be allowed the last pay drawn plus allowances and perquisites sanctioned for the post.

II. **CONTRACT APPOINTMENT IN AUTONOMOUS BODIES.**

- (a) A retired civil servant and a retired officer of the Armed Forces and a retired judge of the superior courts on contract appointment in an autonomous body administered or controlled by the Provincial Government may be allowed pay as determined at (a), (b), & (c) above plus the allowances and perquisites sanctioned for the post.

- (b) When the terms and conditions of a post are prescribed in a status or a statutory notifications, the provisions of the statute or the statutory notification, as the case may be, should prevail.

III. EXISTING PENSIONARY BENEFITS TO CONTINUE.

The terms and conditions proposed above should have no bearing on the pension to which a retired servant or a retired officer of the Armed Forces or a retired Judge of the Superior Courts may be entitled in accordance with the applicable law and the rules.

These standard terms & conditions of contract appointments as referred to above, shall supercede the Finance Department letter No. SOSR-III(FD)28-120/73-Vol-II, dated 17<sup>th</sup> July 1980 with immediate effect.

Endorsement No. SOSR-III/FD/28-120/73/Vol-II

dated 20/11/2001

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GOVERNMENT OF NWFP  
FINANCE DEPARTMENT  
No. SOSR-III/FD/28-120/01  
Dated Peshawar the, 13/3/2004

Subject: STANDARD TERMS AND CONDITIONS OF CONTRACT APPOINTMENTS IN THE CASES OF RETIRED CIVIL SERVANT, RETIRED OFFICERS OF THE ARMED FORCES, RETIRED JUDGES OF SUPERIOR COURTS.

Dear Sir,

I am directed to refer to this Department Circular letter No: SOSR-III/II(FD)28-120/73/Vol-II dated 20/11/2001 on the subject noted above and to state that the instructions contained in Para 1(c) of he said letter have been reviewed and it has been decided that the provisions of Para 1(c) of the said letter shall be substituted by the following: -

- (c) A retired civil servant or a retired officer of the Armed Forces, re-employed against a higher post, may be allowed the last pay drawn, provided

that if he was drawing pay in a previous pay scale before his retirement, his pay may be fixed in the present scale at the relevant stage plus allowance and perquisite as sanctioned for the post.

It is requested that further action may please be taken accordingly.

Endorsement No. SOSR-III/FD/28-120/01

dated 13/03/2004